



**Iascach Intíre Éireann
Inland Fisheries Ireland**

2024 Annual Report on Protected Disclosures

(Required under Section 22 Protected Disclosures Act 2014 as amended)

Introduction

Under Section 22(5) of the Protected Disclosures Act 2014, as amended (the Act), Inland Fisheries Ireland (IFI) is obliged to publish an annual report outlining the number of protected disclosures received in the previous calendar year and the action taken (if any).

All disclosures received by the organisation are assessed by the Protected Disclosures Recipient Panel (PDRP) and, where necessary, investigated in line with Inland Fisheries Ireland's Protected Disclosures Policy & Procedure.

The organisation has developed mechanisms for the receipt of disclosures both internal and external in nature. This report summarises all disclosures processed during 2024 by Inland Fisheries Ireland.

Internal Reporting Channel

There was one report open at the beginning of 2024 from 2023 where an investigation was in progress. This investigation resulted in recommendations being implemented by the executive during 2024.

In 2024, 12 reports received by the organisation through its reporting channel.

- 10 reports where the reporting person chose to remain anonymous and,
- 2 reports where the reporting person chose to identify themselves.

Of these 12 reports;

- 4 reports were deemed to meet the requirements of the Act to be considered an act or acts of wrongdoing and were progressed to investigation.
- 1 report was deemed to meet the requirements of the Act, but the matter had already been investigated – resulting in recommendations being implemented by the executive.
- 6 reports were deemed not to have met the threshold to be considered a protected disclosure:
 - 2 reports related to the same matters were progressed in the context of welfare procedures.
 - 2 reports related to the same matters were reviewed for veracity as part of the initial assessment and were found not to have met the threshold.
 - 1 report was deemed to be a grievance and the reporting person advised.
 - 1 report raised matters which did not arise 'in a work-related context'
- 1 report received at year end is scheduled to be considered by the PDRP.

External Reporting Channel

The CEO of Inland Fisheries Ireland has been prescribed as a recipient of protected disclosures in relation to 'all matters relating to the protection, management and conservation of the inland fisheries resource and enforcement of the Fisheries Acts 1959 to 2019'.

There were no disclosures of this nature received during 2024.